



CODEBOOK FOR THE PATHWAYS TO WORK EVIDENCE CLEARINGHOUSE STUDY-LEVEL DATA, STUDY OUTCOME-LEVEL DATA, AND PROGRAM-LEVEL DATA

The Pathways to Work Evidence Clearinghouse publishes a set of Excel files that provide copies of the data published on the website. There are three files, each of which presents a segment of the data. This codebook lists the fields and describes the data included in the study-level, study outcome-level, and program-level files.

- The **study-level** files include descriptive information on each study, including the services provided in the program and comparison groups. Each row of the file represents a single study that the Pathways to Work Evidence Clearinghouse reviewed. This file does not include information about the individual findings or impacts.
- The **study outcome-level** files describe the impacts on earnings, employment, public benefit receipt, and education and training outcomes for all studies with a moderate or high study quality rating. Each row of the file represents a single finding or impact from a study that the Pathways to Work Evidence Clearinghouse reviewed and rated high or moderate.
- The **program-level** files include information on each program, aggregated from the individual studies of that program. The file includes two tabs. Each row of the programs tab represents a single program for which the Pathways to Work Evidence Clearinghouse has assigned effectiveness ratings for each outcome domain. Each row of the program outcomes tab includes information about the effectiveness rating of a single outcome domain for a program.

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Description of the data in the study-level file

Data element	Description
Comparison condition	This is a narrative description of the services received by the comparison group.
Count had some postsecondary education	If reported by the study authors, this column contains the number of participants in the combined program and comparison groups with any postsecondary education. Note that “Percent had any postsecondary education” and not “Count had any postsecondary education” includes information on this sample characteristic if the study authors instead provided the percentage of the sample with this characteristic (and not the count). In these cases, the count can be estimated based on the percentage and the sample size.
Count Asian	If reported by the study authors, this column contains the number of participants in the combined program and comparison groups who identified as Asian. Note that “Percent Asian” and not “Count Asian” includes information on this sample characteristic if the study authors instead provided the percentage of the sample with this characteristic (and not the count). In these cases, the count can be estimated based on the percentage and the sample size.
Count Black or African American	If reported by the study authors, this column contains the number of participants in the combined program and comparison groups who identified as Black or African American. Note that “Percent Black or African American” and not “Count Black or African American” includes information on this sample characteristic if the study authors instead provided the percentage of the sample with this characteristic (and not the count). In these cases, the count can be estimated based on the percentage and the sample size.
Count who had a chronic illness	If reported by the study authors, this column contains the number of participants in the combined program and comparison groups who had a chronic illness. Note that “Percent who had a chronic illness” and not “Count who had a chronic illness” includes information on this sample characteristic if the study authors instead provided the percentage of the sample with this characteristic (and not the count). In these cases, the count can be estimated based on the percentage and the sample size.



Description of the data in the study-level file *(continued)*

Data element	Description
Count who had a disability	If reported by the study authors, this column contains the number of participants in the combined program and comparison groups who had a disability. Note that “Percent who had a disability” and not “Count who had a disability” includes information on this sample characteristic if the study authors instead provided the percentage of the sample with this characteristic (and not the count). In these cases, the count can be estimated based on the percentage and the sample size.
Count who were disconnected workers	If reported by the study authors, this column contains the number of participants in the combined program and comparison groups who were disconnected workers. Note that “Percent who were disconnected workers” and not “Count who were disconnected workers” includes information on this sample characteristic if the study authors instead provided the percentage of the sample with this characteristic (and not the count). In these cases, the count can be estimated based on the percentage and the sample size.
Count who were employed	If reported by the study authors, this column contains the number of participants in the combined program and comparison groups who were employed at baseline. Note that “Percent who were employed” and not “Count who were employed” includes information on this sample characteristic if the study authors instead provided the percentage of the sample with this characteristic (and not the count). In these cases, the count can be estimated based on the percentage and the sample size.
Count female	If reported by the study authors, this column contains the number of participants in the combined program and comparison groups who identified as female. Note that “Percent female” and not “Count female” includes information on this sample characteristic if the study authors instead provided the percentage of the sample with this characteristic (and not the count). In these cases, the count can be estimated based on the percentage and the sample size.



Description of the data in the study-level file *(continued)*

Data element	Description
Count who were formerly incarcerated	If reported by the study authors, this column contains the number of participants in the combined program and comparison groups who were formerly incarcerated. Note that “Percent who were formerly incarcerated” and not “Count who were formerly incarcerated” includes information on this sample characteristic if the study authors instead provided the percentage of the sample with this characteristic (and not the count). In these cases, the count can be estimated based on the percentage and the sample size.
Count identified as hard to employ	If reported by the study authors, this column contains the number of participants in the combined program and comparison groups who evaluators identified as hard to employ. Note that “Percent identified as hard to employ” and not “Count identified as hard to employ” includes information on this sample characteristic if the study authors instead provided the percentage of the sample with this characteristic (and not the count). In these cases, the count can be estimated based on the percentage and the sample size.
Count Hispanic or Latino of any race	If reported by the study authors, this column contains the number of participants in the combined program and comparison groups who identified as Hispanic or Latino of any race. Note that “Percent Hispanic or Latino of any race” and not “Count Hispanic or Latino of any race” includes information on this sample characteristic if the study authors instead provided the percentage of the sample with this characteristic (and not the count). In these cases, the count can be estimated based on the percentage and the sample size.
Count experiencing homelessness	If reported by the study authors, this column contains the number of participants in the combined program and comparison groups who were experiencing homelessness. Note that “Percent experiencing homelessness” and not “Count experiencing homelessness” includes information on this sample characteristic if the study authors instead provided the percentage of the sample with this characteristic (and not the count). In these cases, the count can be estimated based on the percentage and the sample size.



Description of the data in the study-level file *(continued)*

Data element	Description
Count who were immigrants	If reported by the study authors, this column contains the number of participants in the combined program and comparison groups who were immigrants. Note that “Percent who were immigrants” and not “Count who were immigrants” includes information on this sample characteristic if the study authors instead provided the percentage of the sample with this characteristic (and not the count). In these cases, the count can be estimated based on the percentage and the sample size.
Count who were involved in the justice system	If reported by the study authors, this column contains the number of participants in the combined program and comparison groups who had a history of justice involvement. Note that “Percent who were involved with the justice system” and not “Count who were involved with the justice system” includes information on this sample characteristic if the study authors instead provided the percentage of the sample with this characteristic (and not the count). In these cases, the count can be estimated based on the percentage and the sample size.
Count who had limited work histories	If reported by the study authors, this column contains the number of participants in the combined program and comparison groups who had limited work histories. Note that “Percent who had limited work histories” and not “Count who had limited work histories” includes information on this sample characteristic if the study authors instead provided the percentage of the sample with this characteristic (and not the count). In these cases, the count can be estimated based on the percentage and the sample size.
Count who were long-term cash assistance recipients	If reported by the study authors, this column contains the number of participants in the combined program and comparison groups who were long-term cash assistance recipients. Note that “Percent who were long-term cash assistance recipients” and not “Count who were long-term cash assistance recipients” includes information on this sample characteristic if the study authors instead provided the percentage of the sample with this characteristic (and not the count). In these cases, the count can be estimated based on the percentage and the sample size.



Description of the data in the study-level file *(continued)*

Data element	Description
Count male	If reported by the study authors, this column contains the number of participants in the combined program and comparison groups who identified as male. Note that “Percent male” and not “Count male” includes information on this sample characteristic if the study authors instead provided the percentage of the sample with this characteristic (and not the count). In these cases, the count can be estimated based on the percentage and the sample size.
Count married	If reported by the study authors, this column contains the number of participants in the combined program and comparison groups who were married. Note that “Percent married” and not “Count married” includes information on this sample characteristic if the study authors instead provided the percentage of the sample with this characteristic (and not the count). In these cases, the count can be estimated based on the percentage and sample size.
Count had a mental illness	If reported by the study authors, this column contains the number of participants in the combined program and comparison groups who had a mental illness. Note that “Percent had a mental illness” and not “Count had a mental illness” includes information on this sample characteristic if the study authors instead provided the percentage of the sample with this characteristic (and not the count). In these cases, the count can be estimated based on the percentage and the sample size.
Count more than one race	If reported by the study authors, this column contains the number of participants in the combined program and comparison groups who identified as more than one race. Note that “Percent more than one race” and not “Count more than one race” includes information on this sample characteristic if the study authors instead provided the percentage of the sample with this characteristic (and not the count). In these cases, the count can be estimated based on the percentage and the sample size.



Description of the data in the study-level file *(continued)*

Data element	Description
Count American Indian or Alaska Native	If reported by the study authors, this column contains the number of participants in the combined program and comparison groups who identified as American Indian or Alaska Native. Note that “Percent American Indian or Alaska Native” and not “Count American Indian or Alaska Native” includes information on this sample characteristic if the study authors instead provided the percentage of the sample with this characteristic (and not the count). In these cases, the count can be estimated based on the percentage and the sample size.
Count who did not have a high school diploma or GED	If reported by the study authors, this column contains the number of participants in the combined program and comparison groups who did not have a high school diploma or GED. Note that “Percent did not have a high school diploma or GED” and not “Count did not have a high school diploma or GED” includes information on this sample characteristic if the study authors instead provided the percentage of the sample with this characteristic (and not the count). In these cases, the count can be estimated based on the percentage and sample size.
Count noncustodial parents	If reported by the study authors, this column contains the number of participants in the combined program and comparison groups who were noncustodial parents. Note that “Percent noncustodial parents” and not “Count noncustodial parents” includes information on this sample characteristic if the study authors instead provided the percentage of the sample with this characteristic (and not the count). In these cases, the count can be estimated based on the percentage and the sample size.
Count Pacific Islander	If reported by the study authors, this column contains the number of participants in the combined program and comparison groups who identified as Pacific Islander. Note that “Percent Pacific Islander” and not “Count Pacific Islander” includes information on this sample characteristic if the study authors instead provided the percentage of the sample with this characteristic (and not the count). In these cases, the count can be estimated based on the percentage and the sample size.



Description of the data in the study-level file *(continued)*

Data element	Description
Count parents	If reported by the study authors, this column contains the number of participants in the combined program and comparison groups who were parents. Note that “Percent parents” and not “Count parents” includes information on this sample characteristic if the study authors instead provided the percentage of the sample with this characteristic (and not the count). In these cases, the count can be estimated based on the percentage and sample size.
Count who were refugees	If reported by the study authors, this column contains the number of participants in the combined program and comparison groups who were refugees. Note that “Percent who were refugees” and not “Count who were refugees” includes information on this sample characteristic if the study authors instead provided the percentage of the sample with this characteristic (and not the count). In these cases, the count can be estimated based on the percentage and the sample size.
Count who were self-employed	If reported by the study authors, this column contains the number of participants in the combined program and comparison groups who were self-employed. Note that “Percent who were self-employed” and not “Count who were self-employed” includes information on this sample characteristic if the study authors instead provided the percentage of the sample with this characteristic (and not the count). In these cases, the count can be estimated based on the percentage and the sample size.
Count single parents	If reported by the study authors, this column contains the number of participants in the combined program and comparison groups who were single parents. Note that “Percent single parents” and not “Count single parents” includes information on this sample characteristic if the study authors instead provided the percentage of the sample with this characteristic (and not the count). In these cases, the count can be estimated based on the percentage and the sample size.



Description of the data in the study-level file *(continued)*

Data element	Description
Count who had a substance abuse disorder	If reported by the study authors, this column contains the number of participants in the combined program and comparison groups who had a substance abuse disorder. Note that “Percent who had a substance abuse disorder” and not “Count who had a substance abuse disorder” includes information on this sample characteristic if the study authors instead provided the percentage of the sample with this characteristic (and not the count). In these cases, the count can be estimated based on the percentage and the sample size.
Count who were unemployed	If reported by the study authors, this column contains the number of participants in the combined program and comparison groups who were unemployed. Note that “Percent who were unemployed” and not “Count who were unemployed” includes information on this sample characteristic if the study authors instead provided the percentage of the sample with this characteristic (and not the count). In these cases, the count can be estimated based on the percentage and the sample size.
Count unknown race	If reported by the study authors, this column contains the number of participants in the combined program and comparison groups who were unknown race. Note that “Percent unknown race” and not “Count unknown race” includes information on this sample characteristic if the study authors instead provided the percentage of the sample with this characteristic (and not the count). In these cases, the count can be estimated based on the percentage and the sample size.
Count who were classified by authors as having very low incomes	If reported by the study authors, this column contains the number of participants in the combined program and comparison groups who were classified by the study authors as having very low incomes. Note that “Percent who were classified by authors as having very low incomes” and not “Count who were classified by authors as having very low incomes” includes information on this sample characteristic if the study authors instead provided the percentage of the sample with this characteristic (and not the count). In these cases, the count can be estimated based on the percentage and the sample size.



Description of the data in the study-level file *(continued)*

Data element	Description
Count who were military veterans	If reported by the study authors, this column contains the number of participants in the combined program and comparison groups who were military veterans. Note that “Percent who were military veterans” and not “Count who were military veterans” includes information on this sample characteristic if the study authors instead provided the percentage of the sample with this characteristic (and not the count). In these cases, the count can be estimated based on the percentage and the sample size.
Count who were eligible for or receiving cash assistance	If reported by the study authors, this column contains the number of participants in the combined program and comparison groups who were eligible for or receiving cash assistance. Note that “Percent who were eligible for or receiving cash assistance” and not “Count who were eligible for or receiving cash assistance” includes information on this sample characteristic if the study authors instead provided the percentage of the sample with this characteristic (and not the count). In these cases, the count can be estimated based on the percentage and sample size.
Count White	If reported by the study authors, this column contains the number of participants in the combined program and comparison groups who identified as White. Note that “Percent White” and not “Count White” includes information on this sample characteristic if the study authors instead provided the percentage of the sample with this characteristic (and not the count). In these cases, the count can be estimated based on the percentage and the sample size.
Count had a high school diploma or GED	If reported by the study authors, this column contains the number of participants in the combined program and comparison groups who had a high school diploma or GED. Note that “Percent had a high school diploma or GED” and not “Count had a high school diploma or GED” includes information on this sample characteristic if the study authors instead provided the percentage of the sample with this characteristic (and not the count). In these cases, the count can be estimated based on the percentage and the sample size.



Description of the data in the study-level file *(continued)*

Data element	Description
Count young adults	If reported by the study authors, this column contains the number of participants in the combined program and comparison groups who were young adults. Note that “Percent young adults” and not “Count young adults” includes information on this sample characteristic if the study authors instead provided the percentage of the sample with this characteristic (and not the count). In these cases, the count can be estimated based on the percentage and the sample size.
Delivered by public or private entity?	This column indicates whether a public or a private entity delivered the program.
Design	This is the type of study design used to evaluate the program. Possible values are: <ul data-bbox="667 753 1203 867" style="list-style-type: none">• Randomized controlled trial• Clustered randomized controlled trial• Quasi-experimental design.
Earliest publication year	This is the year of the earliest publication reviewed as part of the study.
Evaluation name	If reported by the study authors, this is the name of the evaluation.
Group formation	This is a narrative description of the method the study author used to create the program and comparison groups.
Implementing organization	This is the name of the organization that provided the services as part of the program.
Program (standard name)	This is the name of the program. Note that it might differ from the program name reported by study authors.
Program name from study report	If reported, this is the name of the program described by the study authors. It might be blank if the name provided by the study authors matches “Program (standard name).”
Mandatory services	This column contains text describing whether people in the program group were required to receive any services.



Description of the data in the study-level file (*continued*)

Data element	Description
Mean age	If reported by the study authors, this column contains the average (mean) age, in years, of the analysis sample at the time of study enrollment.
Most recent publication year	This is the year of the most recent publication reviewed as part of the study.
Outcome domains examined	This column contains the outcome domains examined in the study. Outcome domains group related outcomes. Outcomes include: <ul style="list-style-type: none">• Short-term earnings• Long-term earnings• Very long-term earnings• Short-term employment• Long-term employment• Very long-term employment• Short-term public benefit receipt• Long-term public benefit receipt• Very long-term public benefit receipt• Education and training
Percent another race	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups identifying as a race other than those catalogued by the Pathways to Work Evidence Clearinghouse.
Percent had some postsecondary education	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups with any postsecondary education. Note that “Count had some postsecondary education” and not “Percent had some postsecondary education” includes information on this sample characteristic if the study authors instead provided the number of the sample with this characteristic (and not the percentage). In these cases, the percentage can be estimated based on the count and the sample size.



Description of the data in the study-level file *(continued)*

Data element	Description
Percent Asian	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups who identified as Asian. Note that “Count Asian” and not “Percent Asian” includes information on this sample characteristic if the study authors instead provided the number of the sample with this characteristic (and not the percentage). In these cases, the percentage can be estimated based on the count and the sample size.
Percent Black or African American	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups who identified as Black or African American. Note that “Count Black or African American” and not “Percent Black or African American” includes information on this sample characteristic if the study authors instead provided the number of the sample with this characteristic (and not the percentage). In these cases, the percentage can be estimated based on the count and the sample size.
Percent who had a chronic illness	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups who had a chronic illness. Note that “Count who had a chronic illness” and not “Percent who had a chronic illness” includes information on this sample characteristic if the study authors instead provided the number of the sample with this characteristic (and not the percentage). In these cases, the percentage can be estimated based on the count and the sample size.
Percent who had a disability	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups who had a disability. Note that “Count who had a disability” and not “Percent who had a disability” includes information on this sample characteristic if the study authors instead provided the number of the sample with this characteristic (and not the percentage). In these cases, the percentage can be estimated based on the count and the sample size.



Description of the data in the study-level file *(continued)*

Data element	Description
Percent who were disconnected workers	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups who were disconnected workers. Note that “Count who were disconnected workers” and not “Percent who were disconnected workers” includes information on this sample characteristic if the study authors instead provided the number of the sample with this characteristic (and not the percentage). In these cases, the percentage can be estimated based on the count and the sample size.
Percent who were employed	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups who were employed at baseline. Note that “Count who were employed” and not “Percent who were employed” includes information on this sample characteristic if the study authors instead provided the number of the sample with this characteristic (and not the percentage). In these cases, the percentage can be estimated based on the count and the sample size.
Percent female	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups who identified as female. Note that “Count female” and not “Percent female” includes information on this sample characteristic if the study authors instead provided the number of the sample with this characteristic (and not the percentage). In these cases, the percentage can be estimated based on the count and the sample size.
Percent who were formerly incarcerated	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups who were formerly incarcerated. Note that “Count who were formerly incarcerated” and not “Percent who were formerly incarcerated” includes information on this sample characteristic if the study authors instead provided the number of the sample with this characteristic (and not the percentage). In these cases, the percentage can be estimated based on the count and the sample size.



Description of the data in the study-level file *(continued)*

Data element	Description
Percent identified as hard to employ	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups who were identified as hard to employ. Note that “Count hard to employ” and not “Percent hard to employ” includes information on this sample characteristic if the study authors instead provided the number of the sample with this characteristic (and not the percentage). In these cases, the percentage can be estimated based on the count and the sample size.
Percent Hispanic or Latino of any race	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups who identified as Hispanic or Latino of any race. Note that “Count Hispanic or Latino of any race” and not “Percent Hispanic or Latino of any race” includes information on this sample characteristic if the study authors instead provided the number of the sample with this characteristic (and not the percentage). In these cases, the percentage can be estimated based on the count and the sample size.
Percent experiencing homelessness	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups who were experiencing homelessness. Note that “Count experiencing homelessness” and not “Percent experiencing homelessness” includes information on this sample characteristic if the study authors instead provided the number of the sample with this characteristic (and not the percentage). In these cases, the percentage can be estimated based on the count and the sample size.
Percent who were immigrants	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups who were immigrants. Note that “Count who were immigrants” and not “Percent who were immigrants” includes information on this sample characteristic if the study authors instead provided the number of the sample with this characteristic (and not the percentage). In these cases, the percentage can be estimated based on the count and the sample size.



Description of the data in the study-level file *(continued)*

Data element	Description
Percent who were involved with the justice system	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups who had a history of justice involvement. Note that “Count who were involved with the justice system” and not “Percent who were involved with the justice system” includes information on this sample characteristic if the study authors instead provided the number of the sample with this characteristic (and not the percentage). In these cases, the percentage can be estimated based on the count and the sample size.
Percent who had limited work histories	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups who had limited work histories. Note that “Count who had limited work histories” and not “Percent who had limited work histories” includes information on this sample characteristic if the study authors instead provided the number of the sample with this characteristic (and not the percentage). In these cases, the percentage can be estimated based on the count and the sample size.
Percent who were long-term cash assistance recipients	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups who were long-term cash assistance recipients. Note that “Count who were long-term cash assistance recipients” and not “Percent who were long-term cash assistance recipients” includes information on this sample characteristic if the study authors instead provided the number of the sample with this characteristic (and not the percentage). In these cases, the percentage can be estimated based on the count and the sample size.
Percent male	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups who identified as male. Note that “Count male” and not “Percent male” includes information on this sample characteristic if the study authors instead provided the number of the sample with this characteristic (and not the percentage). In these cases, the percentage can be estimated based on the count and the sample size.



Description of the data in the study-level file *(continued)*

Data element	Description
Percent married	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups who were married. Note that “Count married” and not “Percent married” includes information on this sample characteristic if the study authors instead provided the number of the sample with this characteristic (and not the percentage). In these cases, the percentage can be estimated based on the count and the sample size.
Percent who had a mental illness	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups who had a mental illness. Note that “Count who had a mental illness” and not “Percent who had a mental illness” includes information on this sample characteristic if the study authors instead provided the number of the sample with this characteristic (and not the percentage). In these cases, the percentage can be estimated based on the count and the sample size.
Percent more than one race	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups who identified as more than one race. Note that “Count more than one race” and not “Percent more than one race” includes information on this sample characteristic if the study authors instead provided the number of the sample with this characteristic (and not the percentage). In these cases, the percentage can be estimated based on the count and the sample size.
Percent American Indian or Alaska Native	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups who identified as American Indian or Alaska Native. Note that “Count American Indian or Alaska Native” and not “Percent American Indian or Alaska Native” includes information on this sample characteristic if the study authors instead provided the number of the sample with this characteristic (and not the percentage). In these cases, the percentage can be estimated based on the count and the sample size.



Description of the data in the study-level file *(continued)*

Data element	Description
Percent Native Hawaiian or Other Pacific Islander	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups who identified as Native Hawaiian or Other Pacific Islander.
Percent did not have a high school diploma or GED	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups without a high school diploma or GED. Note that “Count did not have a high school diploma or GED” and not “Percent did not have a high school diploma or GED” includes information on this sample characteristic if the study authors instead provided the number of the sample with this characteristic (and not the percentage). In these cases, the percentage can be estimated based on the count and the sample size.
Percent noncustodial parents	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups who were noncustodial parents. Note that “Count noncustodial parents” and not “Percent noncustodial parents” includes information on this sample characteristic if the study authors instead provided the number of the sample with this characteristic (and not the percentage). In these cases, the percentage can be estimated based on the count and the sample size.
Percent Pacific Islander	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups who identified as Pacific Islander. Note that “Count Pacific Islander” and not “Percent Pacific Islander” includes information on this sample characteristic if the study authors instead provided the number of the sample with this characteristic (and not the percentage). In these cases, the percentage can be estimated based on the count and the sample size.



Description of the data in the study-level file *(continued)*

Data element	Description
Percent parents	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups who were parents. Note that “Count parents” and not “Percent parents” includes information on this sample characteristic if the study authors instead provided the number of the sample with this characteristic (and not the percentage). In these cases, the percentage can be estimated based on the count and the sample size.
Percent who were refugees	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups who were refugees. Note that “Count who were refugees” and not “Percent who were refugees” includes information on this sample characteristic if the study authors instead provided the number of the sample with this characteristic (and not the percentage). In these cases, the percentage can be estimated based on the count and the sample size.
Percent who were self-employed	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups who were self-employed. Note that “Count who were self-employed” and not “Percent who were self-employed” includes information on this sample characteristic if the study authors instead provided the number of the sample with this characteristic (and not the percentage). In these cases, the percentage can be estimated based on the count and the sample size.
Percent single parents	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups who were single parents. Note that “Count single parents” and not “Percent single parents” includes information on this sample characteristic if the study authors instead provided the number of the sample with this characteristic (and not the percentage). In these cases, the percentage can be estimated based on the count and the sample size.



Description of the data in the study-level file *(continued)*

Data element	Description
Percent who had a substance abuse disorder	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups who had a substance abuse disorder. Note that “Count who had a substance abuse disorder” and not “Percent who had a substance abuse disorder” includes information on this sample characteristic if the study authors instead provided the number of the sample with this characteristic (and not the percentage). In these cases, the percentage can be estimated based on the count and the sample size.
Percent who were unemployed	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups who were unemployed. Note that “Count who were unemployed” and not “Percent who were unemployed” includes information on this sample characteristic if the study authors instead provided the number of the sample with this characteristic (and not the percentage). In these cases, the percentage can be estimated based on the count and the sample size.
Percent race unknown or not reported	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups with an unknown or unreported racial background.
Percent unknown race	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups whose race was not known. Note that “Count unknown race” and not “Percent unknown race” includes information on this sample characteristic if the study authors instead provided the number of the sample with this characteristic (and not the percentage). In these cases, the percentage can be estimated based on the count and the sample size.



Description of the data in the study-level file *(continued)*

Data element	Description
Percent who were classified by authors as having very low incomes	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups who were classified by the study authors as having very low incomes. Note that “Count who were classified by authors as having very low incomes” and not “Percent who were classified by authors as having very low incomes” includes information on this sample characteristic if the study authors instead provided the number of the sample with this characteristic (and not the percentage). In these cases, the percentage can be estimated based on the count and the sample size.
Percent who were military veterans	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups who were military veterans. Note that “Count who were military veterans” and not “Percent who were military veterans” includes information on this sample characteristic if the study authors instead provided the number of the sample with this characteristic (and not the percentage). In these cases, the percentage can be estimated based on the count and the sample size.
Percent who were eligible for or receiving cash assistance	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups who were eligible for or receiving cash assistance. Note that “Count who were eligible for or receiving cash assistance” and not “Percent who were eligible for or receiving cash assistance” includes information on this sample characteristic if the study authors instead provided the number of the sample with this characteristic (and not the percentage). In these cases, the percentage can be estimated based on the count and the sample size.
Percent White	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups who identified as White. Note that “Count White” and not “Percent White” includes information on this sample characteristic if the study authors instead provided the number of the sample with this characteristic (and not the percentage). In these cases, the percentage can be estimated based on the count and the sample size.



Description of the data in the study-level file *(continued)*

Data element	Description
Percent White, not Hispanic	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups who identified as White and non-Hispanic.
Percent had a high school diploma or GED	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups who had a high school diploma or GED. Note that “Count had a high school diploma or GED” and not “Percent had a high school diploma or GED” includes information on this sample characteristic if the study authors instead provided the number of the sample with this characteristic (and not the percentage). In these cases, the percentage can be estimated based on the count and the sample size.
Percent young adults	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups who were young adults. Note that “Count young adults” and not “Percent young adults” includes information on this sample characteristic if the study authors instead provided the number of the sample with this characteristic (and not the percentage). In these cases, the percentage can be estimated based on the count and the sample size.
Populations and employment barriers	If reported by the study authors, this lists any characteristics of the sample population that were used to determine study eligibility or characteristics that all study participants had.
Program funding	If reported by study authors, this lists funding sources used to implement the program.
Program history	This is a narrative description of the program’s history if it existed before the start of the study.
Sample characteristics	This is a narrative description of the demographic characteristics of the study sample.
Secondary domains examined	This column contains a list of outcome domains examined in the study that are not eligible for review.



Description of the data in the study-level file *(continued)*

Data element	Description
Services	<p>This column contains a list of services provided to the program group. Services include:</p> <ul style="list-style-type: none">• Apprenticeships• Basic skills/bridge programs• Case management• Child support assistance• Childcare and/or early education• Diversion payments• Domestic violence services• Earned income disregards• Employer-focused retention strategies• Employment coaching• Financial education• Housing supports and subsidies• Incumbent worker training• Integrated education and training• Job development• Job placement• Job readiness• Job search assistance• Legal assistance• Mental health services• Occupational or sectoral training• On-the-job training• Paid work experience/internships• Peer mentoring• Performance- or behavior-based financial incentives• Physical health services• Post-employment participant follow-up• Pre-apprenticeship training• Soft skills training• Stipends• Subsidized employment/transitional jobs• Transportation assistance• Treatment or recovery services for substance use disorder• Tuition assistance/financial aid• Unconditional cash transfers• Unpaid work experience/internships• Work supports



Description of the data in the study-level file *(continued)*

Data element	Description
Primary service	<p>This column contains the program’s primary service, defined as the service that (1) a large proportion of program group members received and a large proportion of comparison group members did not and (2) study authors described as most integral to the theory of change tested by studies of the program.</p> <p>The list of primary services is the same as the list shown in the "Services" field above.</p>
Setting details	<p>This is a narrative description of where the program took place, such as the location or type of facility.</p>
Settings in which the program was studied	<p>This is a standardized field indicating the urbanicity of the study setting. It takes on one of the following values:</p> <ul style="list-style-type: none">• Urban only• Rural only• Suburban only• Tested in multiple settings
Strength of evidence tag	<p>This column contains the highest quality rating assigned to an eligible outcome in the study. Options include:</p> <ul style="list-style-type: none">• High• Moderate• Low
Study funding	<p>If reported by study authors, this lists funding sources used to conduct the study.</p>
Study name	<p>The name of the study, as defined for the Pathways to Work Evidence Clearinghouse website.</p>



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Description of the data in the study-level file *(continued)*

Data element	Description
Study ID	This is a unique study ID that the Pathways to Work Evidence Clearinghouse can use to merge the outcomes and study files.
Study timing	The time period over which evaluators studied the program.
Timing of services	If reported by study authors, this contains the duration of services.
Program condition	This is a narrative description of the services the program group received.



Description of the data in the study outcome-level file

Data element	Description
Study ID	This is a unique study ID that the Pathways to Work Evidence Clearinghouse can use to merge the outcomes and study files.
Program	This is the name of the program associated with the outcome.
Comparison mean	This is the mean (average) outcome among the comparison group.
Comparison measure prefix	This is standardized text indicating whether the comparison mean is adjusted or unadjusted. Prefix options include: <ul style="list-style-type: none">• Adjusted mean• Unadjusted mean• Not reported
Data source	This column contains a narrative description of the data source associated with the outcome.
Effect size	The effect size of the impact estimate, calculated as Hedges' <i>g</i> .
Effect size alternate	An alternate measure of the effect size of the estimate when standard deviations of the outcome are unavailable.
Author reported statistically significant	This indicates if the authors reported the estimated impact is statistically significant at the 5 percent level.
Follow-up timing	This describes the follow-up period as a range or point in time at which the impact was measured.
Impact	This contains the impact estimate of the program on the outcome.
Impact in standardized units	This is the impact estimate of the program on the outcome using inflation-adjusted units.



Description of the data in the study outcome-level file (*continued*)

Data element	Description
Impact prefix	This is standardized text indicating whether the impact is adjusted or unadjusted. Prefix options include: <ul style="list-style-type: none">• Adjusted difference in means• Adjusted mean difference• Unadjusted mean difference
Impact standard error	If reported by study authors, this is the standard error associated with the impact.
Impact units	This is the unit of measurement of the impact, such as percentage or dollars measured in a given year.
Program mean	This is the mean outcome among the program group.
Program measure prefix	This is standardized text indicating whether the program mean is adjusted or unadjusted. Prefix options include: <ul style="list-style-type: none">• Adjusted mean• Unadjusted mean• Not reported



Description of the data in the study outcome-level file (*continued*)

Data element	Description
Outcome domains examined	This column contains standardized text indicating the outcome domain associated with the outcome. Outcome domains group related outcomes. These outcomes include: <ul style="list-style-type: none">• Short-term earnings• Long-term earnings• Very long-term earnings• Short-term employment• Long-term employment• Very long-term employment• Short-term public benefit receipt• Long-term public benefit receipt• Very long-term public benefit receipt• Education and training
Outcome measure name	This column contains the name of the outcome measure, for example: <ul style="list-style-type: none">• Annual earnings• Currently employed
<i>p</i>-value	This column contains the <i>p</i> -value reported by the study authors; this value is associated with the impact.
Rating	This column contains the outcome-level quality rating. Possible ratings include: <ul style="list-style-type: none">• High• Moderate• Low



Description of the data in the study outcome-level file (*continued*)

Data element	Description
Rating rationale	<p>This column contains standardized text indicating the rationale for the outcome-level quality rating. Possible rationales include:</p> <ul style="list-style-type: none">• This is a low-attrition randomized controlled trial (RCT) in which random assignment was not compromised and there are no confounding factors.• This is an RCT in which random assignment was compromised. Baseline equivalence is established, and analyses control for appropriate baseline measures.• This is an RCT in which random assignment was compromised. Baseline equivalence is not established, or analyses do not control for appropriate baseline measures.• This is a high-attrition RCT. Baseline equivalence is established, and analyses control for appropriate baseline measures.• This is a high-attrition RCT. Baseline equivalence is not established, or analyses do not control for appropriate baseline measures.• This is a quasi-experimental design in which baseline equivalence is established, and analyses control for appropriate baseline measures.• This is a quasi-experimental design in which baseline equivalence is not established, or analyses do not control for appropriate baseline measures.
Reference point for timing	<p>This column contains the reference point for the follow-up timing, such as random assignment or program entry.</p>
Sample size	<p>This column contains the number of observations included in the analysis sample for the outcome.</p>
Sample unit	<p>This column contains the sample unit of the sample size, for example:</p> <ul style="list-style-type: none">• Individuals• Households
Study sample	<p>This column describes the sample whose outcomes were measured, such as the full analysis sample or a subgroup of the full sample.</p>



Description of the data in the program-level file: Programs tab

Data element	Description
Program	If reported, this is the name of the program described by study authors. It might be blank if the name provided by the study authors matches “Program (standard name)” or if different authors used different names.
Program ID	This is a numeric identifier that is unique to each program. It can be used to merge data across tabs and files.
Program (standard name)	This is the name of the program. Note that it might differ from the program name reported by study authors. This column can be used to merge program-level data with study-level and program-domain-level data.
Short program description	This column contains a short narrative description of the program.
Program description	This column contains an extended narrative description of the program.
Year evaluation began	This column contains the year that the first evaluation of the program began (among the evaluations included in the Pathways to Work Evidence Clearinghouse).



Description of the data in the program-level file: Programs tab *(continued)*

Data element	Description
Outcome domains	<p>This column contains a list of domains examined across studies of the program, for which any finding received a study quality rating of high or moderate. Outcome domains group related outcomes. These outcomes include:</p> <ul style="list-style-type: none">• Short-term earnings• Long-term earnings• Very long-term earnings• Short-term employment• Long-term employment• Very long-term employment• Short-term public benefit receipt• Long-term public benefit receipt• Very long-term public benefit receipt• Education and training
Domains with Supported or Well-Supported rating	<p>This column contains a list of domains for which the program received a rating of supported or well-supported. Outcome domains group related outcomes. These outcomes include:</p> <ul style="list-style-type: none">• Short-term earnings• Long-term earnings• Very long-term earnings• Short-term employment• Long-term employment• Very long-term employment• Short-term public benefit receipt• Long-term public benefit receipt• Very long-term public benefit receipt• Education and training



Description of the data in the program-level file: Programs tab *(continued)*

Data element	Description
Count domains with Supported or Well-Supported rating	<p>This column contains the number of domains for which the program received a rating of supported or well-supported. Outcome domains group related outcomes. These outcomes include:</p> <ul style="list-style-type: none">• Short-term earnings• Long-term earnings• Very long-term earnings• Short-term employment• Long-term employment• Very long-term employment• Short-term public benefit receipt• Long-term public benefit receipt• Very long-term public benefit receipt• Education and training
Count domains Well-Supported rating	<p>This column contains the number of domains for which the program received a rating of well-supported. Outcome domains group related outcomes. These outcomes include:</p> <ul style="list-style-type: none">• Short-term earnings• Long-term earnings• Very long-term earnings• Short-term employment• Long-term employment• Very long-term employment• Short-term public benefit receipt• Long-term public benefit receipt• Very long-term public benefit receipt• Education and training



Description of the data in the program-level file: Programs tab *(continued)*

Data element	Description
Count domains Supported rating	<p>This column contains the number of domains for which the program received a rating of supported. Outcome domains group related outcomes. These outcomes include:</p> <ul style="list-style-type: none">• Short-term earnings• Long-term earnings• Very long-term earnings• Short-term employment• Long-term employment• Very long-term employment• Short-term public benefit receipt• Long-term public benefit receipt• Very long-term public benefit receipt• Education and training
Count domains Not Supported rating	<p>This column contains the number of domains for which the program received a rating of not supported. Outcome domains group related outcomes. These outcomes include:</p> <ul style="list-style-type: none">• Short-term earnings• Long-term earnings• Very long-term earnings• Short-term employment• Long-term employment• Very long-term employment• Short-term public benefit receipt• Long-term public benefit receipt• Very long-term public benefit receipt• Education and training



Description of the data in the program-level file: Programs tab *(continued)*

Data element	Description
Populations targeted	If reported by study authors, this lists any characteristics of the sample population that were used to determine study eligibility or characteristics that all study participants had for any study of the program. If multiple studies of the program served different populations, this column lists all populations served.



Description of the data in the program-level file: Programs tab *(continued)*

Data element	Description
Services provided	<p>This column contains a list of services provided as part of the program. Services include:</p> <ul style="list-style-type: none"> • Apprenticeships • Basic skills/bridge programs • Case management • Child support assistance • Childcare and/or early education • Diversion payments • Domestic violence services • Earned income disregards • Employer-focused retention strategies • Employment coaching • Financial education • Housing supports and subsidies • Incumbent worker training • Integrated education and training • Job development • Job placement • Job readiness • Job search assistance • Legal assistance • Mental health services • Occupational or sectoral training • On-the-job training • Paid work experience/internships • Peer mentoring • Performance- or behavior-based financial incentives • Physical health services • Post-employment participant follow-up • Pre-apprenticeship training • Soft skills training • Stipends • Subsidized employment/transitional jobs • Transportation assistance • Treatment or recovery services for substance use disorder • Tuition assistance/financial aid • Unconditional cash transfers • Unpaid work experience/internships • Work supports



Description of the data in the program-level file: Programs tab *(continued)*

Data element	Description
Settings in which program was studied	This is a standardized field indicating the urbanicity of the settings in which a program was tested. If multiple studies of the program had different settings, all settings are listed. Possible settings include: <ul style="list-style-type: none">• Urban only• Rural only• Suburban only• Tested in multiple settings
Location	This column contains a list of the states and regions in which a program has been studied.
Percent another race	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups across all studies of the program identifying as a race other than those catalogued by the Pathways to Work Evidence Clearinghouse.
Percent Asian	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups across all studies of the program who identified as Asian.
Percent Black or African American	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups across all studies of the program who identified as Black or African American.
Percent Hispanic or Latino of any race	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups across all studies of the program who identified as Hispanic or Latino of any race.



Description of the data in the program-level file: Programs tab *(continued)*

Data element	Description
Percent American Indian or Alaska Native	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups across all studies of the program who identified as American Indian or Alaska Native.
Percent Native Hawaiian or Other Pacific Islander	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups across all studies of the program who identified as Native Hawaiian or Other Pacific Islander.
Percent Pacific Islander	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups across all studies of the program who identified as Pacific Islander.
Percent White	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups across all studies of the program who identified as White.
Percent White, not Hispanic	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups across all studies of the program who identified as White and non-Hispanic.
Percent more than one race	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups across all studies of the program who identified as more than one race.
Percent unknown race	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups across all studies of the program whose race was not known.
Percent race unknown or not reported	If reported by the study authors, this column contains the percentage of participants in the combined program and comparison groups across all studies of the program with an unknown or unreported racial background.



Description of the data in the program-level file: Programs tab *(continued)*

Primary service

This column contains the program's primary service, defined as the service that (1) a large proportion of program group members received and a large proportion of comparison group members did not and (2) study authors described as most integral to the theory of change tested by studies of the program. Possible primary services include:

- Apprenticeships
- Basic skills/bridge programs
- Case management
- Child support assistance
- Childcare and/or early education
- Diversion payments
- Domestic violence services
- Earned income disregards
- Employer-focused retention strategies
- Employment coaching
- Financial education
- Housing supports and subsidies
- Incumbent worker training
- Integrated education and training
- Job development
- Job placement
- Job readiness
- Job search assistance
- Legal assistance
- Mental health services
- Occupational or sectoral training
- On-the-job training



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Description of the data in the program-level file: Programs tab *(continued)*

Data element	Description
Primary service (continued)	<ul style="list-style-type: none">• Paid work experience/internships• Peer mentoring• Performance- or behavior-based financial incentives• Physical health services• Post-employment participant follow-up• Pre-apprenticeship training• Soft skills training• Stipends• Subsidized employment/transitional jobs• Transportation assistance• Treatment or recovery services for substance use disorder• Tuition assistance/financial aid• Unconditional cash transfers• Unpaid work experience/internships• Work supports



Description of the data in the program-level file: Program outcomes tab

Data element	Description
Program ID	This is a numeric identifier that is unique to each program. It can be used to merge data across tabs and files.
Outcome domains	<p>This column contains a list of domains examined across studies of the program, for which any finding received a study quality rating of high or moderate. Outcome domains group related outcomes. These outcomes include:</p> <ul style="list-style-type: none">• Short-term earnings• Long-term earnings• Very long-term earnings• Short-term employment• Long-term employment• Very long-term employment• Short-term public benefit receipt• Long-term public benefit receipt• Very long-term public benefit receipt <p>Education and training</p>
Effectiveness rating	<p>This column contains the effectiveness rating for the program and outcome domain. Possible effectiveness ratings include:</p> <ul style="list-style-type: none">• Well-supported• Supported• Mixed support• Not supported• Insufficient evidence to assess support• Cannot assess support



Description of the data in the program-level file: Program outcomes tab *(continued)*

Data element	Description
Average effect size	<ul style="list-style-type: none">• This column contains the average effect size across all findings with a study quality rating of high or moderate associated with this domain and program. The average is weighted by the study sample size so that studies with larger samples influence the average more than studies with smaller samples.
Sample size	<ul style="list-style-type: none">• This column contains the total sample size across all studies of the program with findings with a study quality rating of high or moderate.